

## **Kim Goodwin, MS, SHRM-CP**

**Organizational Effectiveness Consultant and Coach**  
*Goodwin Solutions, LLC*



Kim is an energetic organizational 'changer, builder and fixer' with broad industry, functional and consulting experience. Her passion is to enable people, processes, and technology to achieve the organization's vision, leveraging change management, organizational development, leadership development, coaching, learning and communications.

Kim began her career at Accenture where she integrated her technical skills with strategy and learning as a change management consultant. She continued in both internal and external roles in insurance, investment banking, pharmaceuticals, aerospace and defense, energy, consumer packaged goods, non-profits, among others, enabling transformational change.

For Kim, it is all about the people and thus her passion for development (organization, team, and leader). Her unique combination of expertise in organizational development, coaching and change management enables Kim to bring a full suite of guidance for her clients.

Kim received awards for her leading-edge learning and organizational development solutions and is a frequent presenter at association forums. Kim holds a master's in organizational Behavior from the University of Hartford and is also a Barney School of Business Board member and enjoys research and peer collaboration. Kim is married with two children. In her spare time, Kim enjoys hiking, gardening, winter sports and volunteering.

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